

Feature By Feature

Abra Pay Link™



Speed the transfer of payroll data from your existing payroll system into Abra Payroll®, eliminating hours of tedious, error-prone data entry. Move information for one or several employers at the same time.

Transfer Data from a Variety of Sources

Abra Pay Link handles any ASCII file, letting you import files from:

- **ADP®/PC Payroll** — Abra Pay Link supports versions 2.02, 2.50, and 2.52 of ADP For Windows applications. It comes ready to import employees' personal, job and salary information into Abra Payroll.
- **Abra HR** — Transfer personnel data automatically from Abra HR® to Abra Pay Link. You'll not only save time and effort, but ensure the data you post to Abra Payroll is identical to the existing data in Abra HR.
- **Electronic W-2 File** — Use your TIB-4 file to import data into Abra Pay Link for electronic W-2 submittal to the IRS. The importable information includes name and address, employment type (military, household, agriculture, etc.), Social Security number and year-to-date taxable wages with amounts withheld.
- **ASCII** — Transfer employee and payroll data, maintained in a spreadsheet application, from a PC

or mainframe system to Abra Pay Link for posting to Abra Payroll.

Import Data Quickly and Accurately with System-Ready Templates

- Tell Abra Pay Link which fields to import *automatically* with pre-formatted templates.
- Enjoy system-ready importing capabilities with a built-in default template and an ADP/PC template.
- Modify the default template, or create your own. You have complete control over which fields you want to import!

Enjoy the Confidence of Built-In Checks and Balances

- Easy four-step import process provides quality control checkpoints before the final payroll is run.
- Import payroll data into Abra Pay Link easily with the use of a template. Or, use Abra Pay Link's data entry screens to manually enter information.

- Preview data before running reports to ensure your data is accurate. Review demographics, payroll status, earnings, deductions, tax withholdings, employer tax liabilities, and more.
- Reconcile information before posting it to Abra Payroll. Run Abra Pay Link's detailed reports to quickly review the results beforehand.
- Transfer all necessary information *automatically* to Abra Payroll.

Maintain Maximum Security of Sensitive Data

- Abra Pay Link follows the same security rights you established in Abra Suite.
- Sophisticated and flexible multi-level security protects information, and allows precise assigning of access rights.
- Monitor changes to records with audit trail. Identify who made each change by date, time and type of change.

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Abra Pay Link (cont.)

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Abra SuiteTM

Abra Suite is the industry-leading integrated software solution for human resources and payroll management.

It includes:

- Abra HR[®]
- Abra Payroll[®]
- Abra Train[®]
- Abra ApplicantTM
- Abra Resumé ScanTM
- Abra Attendance[®]
- Abra LinkTM
- Abra Pay LinkTM
- Abra ToolKitTM
- Abra Multi-Site ConsolidationTM
- Abra Org ChartTM
- AbraTaxFileTM

Abra Suite solutions are designed for Microsoft Windows[®] 95, Windows 98, and Windows NT[®] 32-bit operating systems.

Systems requirements: Pentium processor, Windows 95, Windows 98 or Windows NT 4.0; 16 MB RAM (32 MB for Windows NT); 100 MB disk space (varies by configuration); VGA or Super VGA; HP-compatible laser printer. Compatible with latest versions of Novell NetWare and Microsoft NT.

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