MAS 90
MAS 200

Client/Server
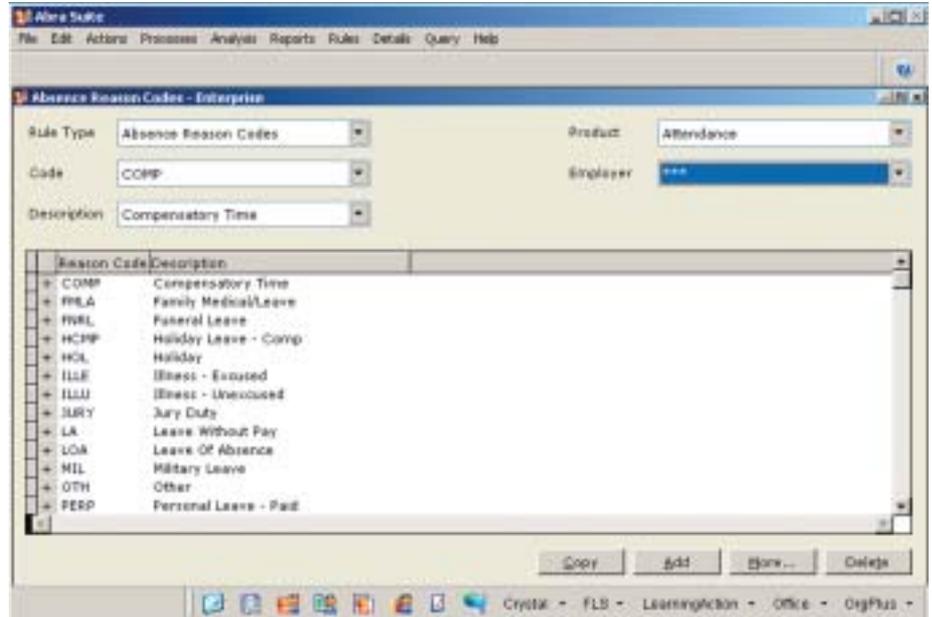Client/Server for SQL Server

MAS 500

REPORTS

- Incident-based time off
- Regular time off
- Vacation plans
- Company holidays
- Actual calculations of earned vacation
- Actual calculations of earned income
- Year-to-date snapshot of attendance status for each employee
- Family Medical and Leave Act (FMLA) information
- Medical certification

ABRA ATTENDANCE

Expand your HR capabilities with the MAS 500 module, Abra Attendance. Integrated with the HR module, Attendance allows easy setup, management and monitoring of multiple variations of employee attendance plans.

The Attendance module offers a deep feature set that fits the widely varying needs of today's businesses. For instance, it enables automatic recording of incident-based time off (jury duty, bereavement, medical leave and other leaves of absence), as well as regular time off (vacations, personal days and illnesses). You can also create and track an unlimited number of plans per employee, using different seniority, accrual and carry-over rules. Plus, with Abra Attendance your business can maintain separate data-sensitive accounting for each attendance plan, including standard company holidays.

Create your complete HRMS by linking Attendance with Abra Payroll and Abra HR. MAS 90 and MAS 200 customers can optionally link Attendance with Abra HR and MAS 90 or MAS 200 Payroll.

GET MORE VALUE
WITH SUPPORTPLUS

Protect your investment and get the most value from your software. With SupportPlus, you can get product updates, discounts and value-added benefits, including expert, toll-free telephone support and 24-hour Web access to SupportPlus Online.

MAS 90, MAS 200 and MAS 500
Abra Attendance

"Abra Suite has allowed us to begin to think strategically, rather than tactically, in how we handle our data."

Jean Rauckman, Senior Manager of Compensation and Benefits
Mitsubishi Caterpillar Forklift America, Inc.

FEATURES:

Versatile Attendance Plan Management	Abra Attendance can dramatically simplify tracking and management of your attendance plan. You can record incident-based time off such as jury duty, bereavement, medical leave and other leaves of absence. Plus, you can manage regular time off (vacations, personal days and illness) and track an unlimited number of plans per employee, using different seniority, accrual and carry-over rules.
Versatile Accrual Systems	Maintain separate date-sensitive accounting for each attendance plan, including standard and company holidays. Track time off allowed versus actual days taken. Use days or hours as time off accrual units. Choose either accrual or lump sum calculation methods to accrue time on a daily basis, or award a lump sum at the beginning of a year, month or week.
Detailed Report Generation on Demand	Abra Attendance lets you give employees an instant, year-to-date snapshot of their attendance status or give management a quick analysis of absences. You can easily identify employees with perfect attendance records or detect attendance problems. Flag the entire document for Use Tax and specify which general ledger account to expense for freight.
Versatile Reporting Options	View a report on screen, print it, or export it to a file to use in other software applications, such as Microsoft Excel.
Timesaving Integration	Because Abra Attendance is fully integrated with Abra Suite, you enter data just once and instantly share it with the entire system for maximum efficiency. You can carry over employee accrual information for each attendance plan automatically, change accrual rates, increase your level of detail and accuracy and assure accurate record keeping with automatic posting of absence transactions.
Simplify Regulatory	Use Abra Attendance to monitor FMLA leave information, as required by law to avoid confusion over when tracking leave started and ended. You can record medical certification and re-certification for medical leave to ensure that employees receive their benefits accurately.
Maximum Security for Sensitive Data	Protect key information with the application's sophisticated multi-level security. You can create and assign an unlimited number of user IDs and passwords. Easy-to-follow audit trails identify the person who made each change by date, time and type of change.
MAS 90 and MAS 200 Payroll Integration	Capture employee absences in MAS 90 or MAS 200 Payroll and send them to the Attendance module for tracking and analysis. You can define numerous absence pay types in MAS 90 such as vacation, sick time and holiday pay, and map them to Attendance absence reason codes.